## IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF TENNESSEE KNOXVILLE DIVISION

JOHN T. O'BARR,	)						
Plaintiff,	)						
V.	) No. 3:11-CV-177						
UNITED PARCEL SERVICE, INC.,	)						
Defendant.	)						
<u>Verdict Form</u>							
We, the members of the jury, find u	inanimously from a preponderance of						
the evidence as follows:							
ACCOMMODATION							
1. Do you find for the plaintiff John	O'Barr on the religious accommodation						
claim brought under Title VII of the Civil Ri	ghts Act of 1964 ("Title VII")?						
Yes	No						
2. Do you find for the plaintiff John	O'Barr on the religious accommodation						
claim brought under the Tennessee Huma	n Rights Act ("THRA")?						
Yes	No						

## RETALIATION

- Did UPS retaliate against Mr. O'Barr because he requested a religious accommodation regarding his observance of the Sabbath in violation of Title VII?

  Yes\_\_\_\_\_\_

  No\_\_\_\_\_
- Did UPS retaliate against Mr. O'Barr because he requested a religious accommodation regarding his observance of the Sabbath in violation of the THRA?

  Yes\_\_\_\_\_

  No\_\_\_\_\_

## DISCRIMINATION

5.Do you find for the plaintiff John O'Barr on the religious discrimination claim brought under Title VII?

Yes\_\_\_\_\_ No\_\_\_\_

6. Do you find for the plaintiff John O'Barr on the religious discrimination claim brought under the THRA?

Yes\_\_\_\_\_ No\_\_\_\_

If you answered "No" to questions 1-6, stop here, sign and date the verdict form, and notify the court that you are finished. If you answered "Yes" to any of questions 1-6, proceed to questions 7 and 8.

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7. \	What amount of damages for lost wages or back pa	y and benefits, if any,
should be	e awarded to Mr. O'Barr?	

8. What amount of damages for embarrassment and humiliation and inconvenience, if any, should be awarded to Mr. O'Barr?

SO SAY WE ALL.

## SIGNATURE REDACTED

Dated: 6/17/15